

HOPEDALE FIRE DEPARTMENT

CALL FIREFIGHTER CANDIDATE



Integrity
Professionalism
Commitment
Courage

Neighbors Serving Neighbors



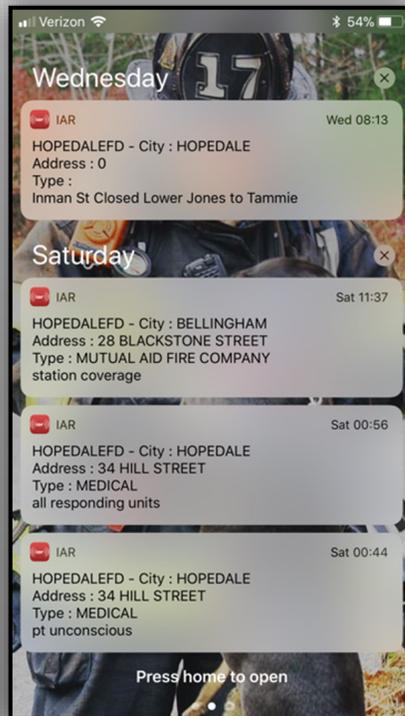
COMPETITIVE BENEFITS

- Competitive Hourly Rates
- Employment Retainers
- Stipends
- Clothing Allowance
- Promotional Opportunities
- FREE Training
 - Firefighter I/II Certification
 - First Responder
 - CPR/AED
 - Massachusetts Firefighting Academy Courses
 - EMS Continuing Education
- Full or Partial Emergency Medical Services Tuition Reimbursement available
 - EMT
 - Paramedic

HOW MANY CALLS DOES HOPEDALE FIRE DEPARTMENT RESPOND TO ANNUALLY? WHEN DO I WORK?

Hopedale Fire Department responds to an average of over 1,500 calls for service annually, of which nearly 40 % result in off-duty personnel responding from home. These responses vary in nature ranging from Medical Emergencies, Motor Vehicle Accidents, Fire Alarm Activations, Structure Fires, Motor Vehicle Fires, Wildland Fires, Hazardous Materials Incidents, and many others.

Call Firefighter Candidates and Call Firefighters respond from home, when available, and supplement the Career Firefighters (who staff the station 24-hours a day, 365 days a year) on calls requiring more personnel than are on-duty and/or when simultaneous calls for service occur. The Fire Station is staffed by two Career Firefighters at a time.



(Pictured above) IamResponding cell phone incident notification



(Pictured above) Minotaur VI Pager

Call Firefighters occasionally are called upon to staff the fire station by working a “shift” when they are unable to be filled by Career Firefighters and/or during times of severe weather as determined by the Fire Chief and/or his designee.

Call Firefighter Candidates and Call Firefighters are required to respond to a minimum of 50 % of all General Recalls that occur between 6pm and 6am Monday through Friday, as well as all day on Saturday and Sunday.

Firefighters are notified their services are needed via Department Issued Pagers which are supplemented by IamResponding.Com.

MISSION STATEMENT

“The Hopedale Fire Department is committed to providing the highest level of public safety services for our community. We protect lives and property through fire suppression, emergency medical and transportation services, disaster management, fire prevention and public education.”

MINIMUM EMPLOYMENT REQUIREMENTS

- 18 Years old or older
- High School Diploma or GED
- Valid Massachusetts Drivers License
- Abstain from tobacco use
- Successfully complete and pass a pre-employment medical exam
- Reside within 5 miles of Hopedale Fire Headquarters*

** The Fire Chief and/or his designee reserve the right to waive this requirement on a case by case basis.*



“IN-HOUSE” TRAINING REQUIREMENTS

All Call Firefighter Candidates and Call Firefighters are required to attend department trainings which are held on the 2nd and 4th Wednesday’s of each month from 1900 to 2100 hours (7pm to 9pm) at Fire Headquarters.

Additional mandatory trainings are scheduled at various times throughout the year including Live Fire Training and other Massachusetts Firefighting Academy courses that are hosted at Fire Headquarters.

All Firefighters are required to obtain and maintain at a minimum First Responder and BLS for the Healthcare Provider (CPR/AED) credentials. In addition, EMTs and Paramedics are required to attend occasional state mandated continuing education courses.

Firefighter/First Responders typically complete an average of approximately 80 to 100 hours of inhouse training a year whereas Firefighter/EMTs and Firefighter/Paramedics typically complete an average of 100 to 125 hours of in-house training annually.

MASSACHUSETTS FIREFIGHTING ACADEMY

All Firefighters are required to attend and successfully complete the Call/Volunteer Recruit Firefighter Training Program at the Massachusetts Firefighting Academy in Stow, MA culminating in receiving a National ProBoard Firefighter I/II certification. Applicants who already have possess a National ProBoard Firefighter I/II certification will not be required to attend the Massachusetts Firefighting Academy.

The Call/Volunteer Recruit Firefighter Training Program at the Massachusetts Firefighting Academy is:

- 240 Hours in Duration
 - Typically 2, 4-Hour Nights, and 1, 8-Hour Weekend Day per week
- Physically and Mentally Challenging



DO YOU HAVE WHAT IT TAKES TO BE A HOPEDALE CALL FIREFIGHTER?

If you are looking for a challenging, exciting, and rewarding job, then the Hopedale Fire Department is the place for you! No experience is necessary, we will provide you with the necessary Firefighting and Emergency Medical Services training.

To **apply, obtain an application for employment from our website or in person at Fire Headquarters.** If you choose to utilize our website, access it at <https://hopedale-ma.gov/fire-department> and select the employment tab. Scroll down to the bottom of the page and download the "On-Call Firefighter Application". Please complete the application in full and turn it in to Fire Headquarters.

APPLY TODAY!



Neighbors Serving Neighbors



HOPEDALE FIRE DEPARTMENT

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Hopedale-MA.Gov/Fire-Deartment

